

Resolution 25-20**Approval of Administrative Leave
for William Davis**

WHEREAS, The Board of Trustees of Governors State University (the “Board” and “University,” respectively) was created on January 1, 1996, by Public Act 89-4 to operate, manage, control, and maintain the University in accordance with the rights, powers, and duties vested by law in the Board;

WHEREAS, The Board is comprised of eight members, seven of whom are appointed by the Governor of Illinois with the advice and consent of the Senate, and one of whom is a University student selected by student peers;

WHEREAS, Pursuant to Section II(E)(8)(a) of the Board Regulations, certain employees hired on or before July 1, 2025, including Deans and Department Heads or Division Chairpersons, may, upon electing to terminate their employment, receive six months’ leave at full pay if they meet certain criteria, are recommended for such leave by the President, and such leave is approved by the Board (“Administrative Leave”);

WHEREAS, The criteria for Administrative Leave are:

- a) They do not continue in a tenured teaching appointment;

- b) They have been in one or more of the aforementioned positions [including Dean and Department Heads or Division Chairpersons] for a period of at least ten years prior to retirement; and
- c) They have not had a sabbatical or educational leave during the ten years immediately preceding retirement.

WHEREAS, William Davis has been employed by the University since 2012, beginning as Director of Corporate and Foundation Relationships;

WHEREAS, After over almost 13 years of dedicated service to the University, including over 12 years as a member administration, William Davis has announced his retirement from the University, will not continue in a tenured teaching position, and has not had a sabbatical or educational leave in the prior 10 years; and

WHEREAS, Having met all the criteria for Administrative Leave, President Green recommends that the Board approve Administrative Leave for William Davis.

Now, therefore, it is:

Resolved, that the Board approves Administrative Leave for William Davis in the amount of six months leave at full pay, effective June 1, 2025.

Resolved, that the Board directs the University to take all reasonable and necessary steps to otherwise effectuate this Resolution.

Approved this 24th day of February 2025


James Kvedaras, Chair
Karen Nunn, Secretary